

COMMUNITY SPOTLIGHT

Philadelphia Chapter of the Association of Legal Administrators



MELISSA PANG

Melissa Pang is Manager of Diversity, Equity, and Inclusion at Ballard Spahr LLP, where she spearheads strategic initiatives for administrative business professionals by working with a broad coalition of internal leaders and a dedicated and passionate Diversity, Equity, and Inclusion team. Melissa is one of the only diversity, equity, and inclusion professionals at an AmLaw 100 firms whose role focuses exclusively on administrative business professionals and developing and implementing strategies, programs and initiatives to ensure a truly Firm-wide commitment to diversity, equity, and inclusion.

Before joining Ballard, Melissa was Associate General Counsel at The School District of Philadelphia, and a corporate associate and a finance associate at two different Philadelphia area law firms. Melissa was active in diversity recruitment efforts and the Diversity Committee at both firms and served as co-chair of the Diversity, Equity, and Inclusion Committee of the District's Office of General Counsel. She was also a member of the district's Equity Coalition, Equity Critical Friends Group, and led monthly diversity and equity discussions in the Office of General Counsel.

Melissa is passionate about promoting and advancing diversity in the legal profession. On a local level, she is a past Chair of the Diversity in the Profession Committee of the Philadelphia Bar Association and a member of the Philadelphia Bar Association Diversity Advisory Panel. She has also served on the Judicial Selection and Retention Committee of the Philadelphia Bar Association and the Minority Bar Committee of the Pennsylvania Bar Association. On a national level she co-chairs the Young Lawyers Network of the National Asian Pacific American Bar Association (NAPABA). She is a past President of the Asian Pacific American Bar Association of Pennsylvania (APABA-PA) and previously co-chaired the 2017 NAPABA Northeast Regional Conference. Past speaking engagements related to diversity include the 2021 Blank Rome LLP APABA-PA AAPI Heritage Month Event, Forum of Executive Women's Leadership Symposium, the National Diversity Council Philadelphia Women in Leadership Symposium, various Philadelphia Bar Association Continuing Legal Education presentations, The School District of Philadelphia AAPI Heritage Month Presentations, and presentations to area law schools and the School District Equity Group regarding the Model Minority Myth and Intersectionality.

Manager of Diversity, Equity,
and Inclusion at Ballard Spahr

Temple University Beasley
School of Law, *cum laude*

- Staff member of the Temple Law Review
- President of the Asian Pacific American Law Students Association

McGill University, BA Political
Science, *honors*

THE PHILADELPHIA CHAPTER OF THE
ASSOCIATION OF LEGAL ADMINISTRATORS



For information on joining our growing DEIA committee or if you would like to nominate someone for spotlight, don't hesitate to get in touch with us at by emailing diversity@phila-ala.org